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the OshaWORKER

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UPCOMING EVENTS

- **FEB. 21 –** *Mental Health Forum at Union Hall – see page 21*
- **MAR. 10 –** *International Women's Day Social & Lunch at Union Hall – see page 19*
- **MAR. 16 –** *St. Patrick's Day DREC Dance at Union Hall – see page 20*

For an up-to-date listing of all Local 222 events, please check out the Events Calendar on our website: **www.local222.ca/calendar**

Support Each Other At This Difficult Time

Colin James
Unifor Local 222 President

WELCOME BACK AFTER A WELL-DESERVED CHRISTMAS holiday. Congratulations to all of those recently elected.

As you are all aware, I have been extremely busy since the GM announcement on Nov. 26, 2018 regarding Oshawa's potential closure or according to GM "unallocated product." Bargaining still continues with other units and since the start of the year, we ratified an agreement with GDI Services at Durham College/UOIT on Jan. 5 and with Mercedes-Benz Durham on Jan. 24; I am currently in bargaining with both Concentrix and Loblaw.

I am well aware that many of you are concerned about the future – as we all are – but I am going to ask that we all support each other at this difficult time. Your union is fighting to maintain these jobs, as it is certainly not only about the jobs at General Motors, as many in the media portray. It is about all the jobs throughout the supplier chain and the impact on the community, local businesses and charities. The latest independent report puts the number affected at 24,000 jobs, including many outside of Ontario. A closure would also amount to billions of dollars coming out of the tax revenue that goes into the Canadian economy. This is money that is used for schools, hospitals, roads and infrastructure and of course it would have to come from somewhere. Usually this kind of hit means an increase in the taxes that we pay or a loss of services.

It is ironic that since the report has surfaced confirming the impact, some politicians have been paying attention, the same politicians who had no interest prior. We need politicians to hold corporations accountable, especially when they receive bailout money from Canadian taxpayers and workers sacrifice with concessions to keep them alive. GM is now making record profits and have chosen to turn their backs on the same people who bring them those profits.

Thanks to everyone for all the support for the Save Oshawa GM campaign. Public opinion of GM is tanking quickly so the more pressure we can continue to put on this greedy corporation, the better. Watch our social media, the website www.SaveOshawaGM.ca and sign up for the group email by writing to local222@local222.ca to be notified of what's going on.

If we reach a point that we feel that we have done everything and the decision is not changing, we will regroup and have discussions with your committees, your National Union reps and your employers to achieve the best agreements that we can for all members. Some units already have language in their collective agreements that addresses plant closure. However we have not discussed closure language with any company impacted since the announcement.

I ask that you all not listen to rumours and support each other.

Upcoming Events

Mental Health Forum Feb. 21, doors open at 6 p.m. here at the Unifor Local 222 Union Hall. Please see the flyer and information in this ***Oshaworker***. Now more than ever we know circumstances will cause people to struggle with their mental health. This forum will showcase all the agencies we can reach out to for help. Thanks to Jennifer Hart and those working on this vital project.

International Women's Day Social is March 10, tickets go fast, available from the Unifor Local 222 Women's Committee or at the front desk at the Union Hall.

Unifor Durham Regional Environment Council is having a St. Patrick's Dance on March 16, proceeds to the Friends of Second Marsh. Tickets are $10 available at the Union Hall. Call 905-434-0491 for more information.

In Solidarity.

www.SaveOshawaGM.ca

Continue To Back The Save Oshawa GM Campaign

FIRST, WE WOULD LIKE TO THANK ALL THE MEMBERS AND OTHER UNIONS WHO CAME TO Windsor for the rally on Jan. 11, across from GM headquarters in Detroit. We rallied together as GM held an investors event; we told these investors about the horrible impact GM is having on our community in the name of profits over people. For those who weren't in Windsor, we still felt your support and solidarity thanks to all the messages online and the jump in numbers of those signing the petition. There were 50,000 views of the rally on social media.

Greg Moffatt
GM Shop Committee Chairperson

Bill Dickson
Skilled Trades Chairperson

Kevin Campbell
District #2 Committeeperson

Dave Greenwood
District #4 Committeeperson

Paul Wheeler
District #6 Committeeperson

Mark Sheahan
District #7 Committeeperson

During the rally, the Premier and the Prime Minister were called out for their inaction, in particular Justin Trudeau's deafening silence in the days following our meeting with him in Ottawa. Two days after our rally, in two separate meetings, Premier Doug Ford and federal Minister of Innovation, Science and Economic Development Navdeep Bains spoke with GM management. Unfortunately GM remains firm in their position and continues to state so publicly. Unifor is pressing hard for a joint meeting of Unifor, General Motors and the Prime Minister's and Premier's offices. You can help by emailing the Prime Minister at justin.trudeau@parl.gc.ca and the Premier at doug.ford@pc.ola.org.

A growing number of Canadian consumers support an outright boycott of GM vehicles if the automaker does not reverse its plan to close the Oshawa assembly plant, according to an Ekos Research poll commissioned by Unifor.

"The fact that Canadian consumers are willing to punish GM with a complete boycott is exactly what we have been warning the company about for weeks," says Unifor National President Jerry Dias. "A widespread GM boycott would hurt Canadian and American workers who do not deserve to be casualties of GM's corporate greed and ongoing move of production to Mexico."

The poll concluded that GM's brand is at risk and closing the Oshawa plant could seriously impact sales. The survey results found:

- 45 per cent of Canadians support an outright GM boycott.
- 26 per cent of Canadians say they would consider a GM boycott.
- 74 per cent of Canadians believe GM must build in Canada if they want to sell here.
- 54 per cent of Canadians opinion of GM has worsened because of Oshawa announcement.
- 35 per cent approval rating of Trudeau government's performance on GM file.
- 34 per cent approval rating of Ford government's performance on GM file.

The poll also found that Canadians are clearly underwhelmed by the response by both levels of government in the wake of GM's announcement that will cost 24,000 jobs in Canada.

"Canadians expect their elected officials to fight to keep good jobs in Canada, not just accept the corporate line that it is simply a business decision while workers and the Canadian taxpayers who bailed out GM a decade ago are betrayed," says President Dias.

Unifor is firmly committed to bringing GM to the table; to force them to quit spinning their tales to the media about future jobs for our members. The latest StatsCanada survey shows there are already 13,400 unemployed in the Oshawa area and GM is doing nothing but bringing phantom hope when they say there are thousands of available jobs out there.

Other unions and workplaces have our back. We thank Local 1090 members for their show of support at Inteva in Whitby in January. Decision-makers are noticing our efforts and we are bringing more allies into our corner.

This is not just a GM issue. This involves all of the suppliers and our entire community.

The Union argued our policy grievance, #18380, at the 4th step on Jan. 22 at GM CHQ, that GM violated our Collective Agreement. The Company refused to change their position and denied the grievance. Now it moves on, with the National Union and the Unifor Legal Department handling the grievance.

In closing, we will continue to update you in the plant. It is imperative for every single member to understand we must continue to put even more public pressure on General Motors if we are to have any chance of a positive remedy. By doing nothing, we will achieve nothing.

In Solidarity.

Financial Secretary's Report

I WOULD LIKE TO SINCERELY THANK ALL OF our members who took the time to vote in the recent Unifor Local 222 Executive and General Motors unit elections.

Your continued support, trust and confidence is greatly appreciated.

I will continue to use my experience, creativity and resourcefulness to manage the Local's finances in an accountable and effective manner.

I congratulate all the successful candidates and look forward to working with all elected representatives.

Let's all work together to save our jobs and our livelihoods for both our families and our communities.

Dale Millson
Unifor Local 222 Financial Secretary

UNIFOR Local222

Financial Report Covering The Months Of Oct.–Nov., 2018

Total Receipts	**$849,620.95**
Total Expenses	**935,766.68**
Oct.-Nov. Deficit	**($86,145.73)**

Unifor Local 222
Balance Sheet as at November 30, 2018

ASSETS

Current Assets	
Bank	369,929.07
GIC's	3,432,386.83
Accounts receivables	427,160.03
Prepaid expenses	5,160.46
Future pension benefit	368,100.00
Total Current Assets	4,602,736.39
Fixed Assets	
Land	615,195.00
Buildings	1,759,212.69
Total: Fixed Assets	2,374,407.69
TOTAL ASSETS	$6,977,144.08

LIABILITIES

Current Liabilities	
Accounts Payables	656,343.47
Charitable Deductions	1,572.00
Skilled Trades Dues Payable	8,741.31
Retired Members' Fund	75,924.93
Obligation for post-employment benefits	2,077,500.00
Total Current Liabilities	2,820,081.71
TOTAL LIABILITIES	$2,820,081.71

EQUITY

NET ASSETS	
Net Assets	4,354,270.64
Surplus (Deficit)	(197,208.27)
TOTAL NET ASSETS	4,157,062.37
TOTAL EQUITY	$4,157,062.37
TOTAL LIABILITIES AND EQUITY	$6,977,144.08

Unifor Local 222
Income Statement for the two months October – November 2018

REVENUE

Income	
Membership Dues	761,106.65
Initiations	720.00
Hall Maintenance	5,066.50
Staff Wages Recoveries	53,277.80
Oshaworker	14,200.00
Rent	15,250.00
TOTAL REVENUE	$849,620.95

EXPENSES

Office And Building	
Employee Salaries	239,367.32
UI Expense	1,669.90
CPP Expense	2,800.39
WSIB Expense	2,046.05
EHT Expense	5,699.76
Other Benefits	28,577.84
Insurance	3,362.40
Amortization	9,960.34
Building Maintenance	25,922.34
Realty Taxes	10,320.92
Telephone	3,526.22
Office Supplies and General Expenses	13,589.66
Officers' Expenses	5,434.65
Payroll services and bank charges	1,031.14
Professional	4,389.60
Total Office and Building	357,698.53
Organizational	
Per Capita – Durham Labour Council	2,550.00
Per Capita – Unifor Assessment	400,000.00
Per Capita – GM Intra-Corp	1,152.00
Per Capita – Unifor Council	7,400.00
Lost Time: Wages and Benefits	62,319.11
Lost Time Expenses M & E & H	23,844.60
Lost Time Expenses Hotels	20,556.53
Education	112.30
Advertising & promotions	395.50
Oshaworker – Printing	28,227.58
Oshaworker – Postage	25,952.16
Recreation	3,000.00
Retired Member's Donation	(2,000.00)
Welfare and Donations	4,558.37
Total Organizational	578,068.15
TOTAL EXPENSES	$935,766.68
Net Surplus (Deficit) for the month	($86,145.73)

GM Pension Status

the OshaWORKER letters to the editor

Joe Sarnovsky
Oshaworker Editor

SINCE GM'S ANNOUNCEMENT THAT THEY INTEND TO close the Oshawa plant by the end of 2019, there has been, understandably, lots of concern by retirees on the future of the DB Pension Plan. General Motors cannot take any money out of the pension plan. However, there have been some developments recently that are troubling.

In September 2018, GM made a pre-payment into our fund. This payment covers, in advance, the estimated obligatory payments for part of 2019, and all of 2020 and 2021. Therefore, after April of this year, GM will not have to put any more money into the fund during that time, if their estimates prove accurate. We will have to wait until we receive the Dec. 31, 2018 actuarial report (due around May) before we can tell if they are on track to achieve their goal.

GM expects this contribution will take the solvency ratio to 100 per cent. As of Dec. 31, 2017, the date of the last actuarial report, the solvency ratio stood at 90.4 per cent. If GM's estimate is correct and the plan is to maintain 100 per cent on a solvency basis for three consecutive years, GM would then be able to apply to re-join the Pension Benefit Guarantee Fund of Ontario, which it had been excluded from, as a condition of the bailout agreement.

So far, it all sounds great but like everything General Motors does, there is an ulterior motive in all of this. Recent Ontario legislation allows any company whose pension plan is fully funded for a period of three years or more, to stop making payments into the fund until it drops to only 85 per cent.

Is this GM's long-term plan? Giving the continued downsizing of GM's operations in Canada, allowing the pension plan to drop to 85 per cent could be a disaster that threatens the security of all our pensions.

Since the current assets of our pension plan are $9.3 billion, GM could potentially make a windfall profit at the expense of our current and future retirees. Allowing the funding level to drop to 85 per cent would save GM $1.4 billion in contributions. If GM wound up its operations in Canada with the funding at that level, everyone's pensions could be slashed.

Therefore, it is imperative that our Union pressure the Ontario Government to change this legislation, or make GM ineligible to use it to reduce their future payments into the pension plan.

Chris White
Unifor Local 222 Retiree

Thank You For Winter Coat Donations

ON BEHALF OF ALL OF US AT ONTARIO Shores Centre for Mental Health Sciences (Ontario Shores), I wanted to express my gratitude for your donation of winter coats for our patients. We are continually inspired by the kindness of those in our community and especially from your members at Unifor and GM for their generosity.

Through your donation, you are helping to reduce the stigma of mental illness, and encourage conversations. Your support positively impacts patients both directly with warm coats or the winter and indirectly though advocacy.

On behalf of patients, staff and volunteers of Ontario Shores, I would like to extend our sincere appreciation for your extremely kind donation of winter coats for our patients.

Sincerely,
Sharon Hudson-Alipanopoulos,
CVRM Volunteer Coordinator
Ontario Shores Centre for Mental Health Sciences

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Armada Toolworks (Lindsay)
CEVA Logistics Supplier Park (Oshawa)
CEVA Logistics Office & Clerical (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Robinson Solutions – Building Services (Oshawa)
Robinson Solutions – Industrial Cleaning (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Forterra Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
Durham College Students Inc. (Oshawa)
UOIT Student Union (Oshawa)
Logistics In Motion Office & Clerical (Ajax)
Canada Cartage (Oshawa)
PWTransit (Whitby)
Lear Corporation (Ajax)
Oakley Industries (Oshawa)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Second Vice President – Dan Wilson
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Jim Wheeler
Guide – Jeremy Pooler
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Barry Grills ■ Eva Guta ■ Francine Saunders

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Shayne Fields *(Logistics In Motion)*
Ian Sinnott *(Durham Region Transit)*
Todd Richards *(Lear Whitby)*
Ron Clark *(Armada Toolworks)*
Keith Poulin *(CEVA Logistics)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – Lance Livingstone

UNIFOR Local222 the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Colin James ■ Dale Millson ■ Jesse Forbes

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Please Continue To Wear Black On Fridays To Support Our GM Members

Jerry LeBlanc
Lear Ajax
Chairperson

WELCOME BACK ALL FROM LAYOFF AND THE HOLIDAY break.

First, we would like to thank the Entertainment Committee: Loralee Mather, Brenda Powles, Nancy Pepin, Lorna Sergeant and Kim Wannamaker for the magnificent work they do all throughout the year and the success of the bake and raffle sale. They collected food and clothing for the shelters and they didn't forget our best friends by raising a considerable amount of money for the Humane Society. The Entertainment Committee wrote a cheque for $1,000 to The Denise House and $1,000 to the Humane Society.

The first Lear public skate happened on Dec. 29 and thanks to Lear and our Entertainment Committee it was a considerable success. Held at the Tribute Centre where the Oshawa Generals play, it made the kids and big kids' day to skate on the same ice as the Generals.

The signup sheets for 2019 retirement packages are in the Committee office. You have till the end of March to sign up, and these will be distributed by seniority. Please be sure of your choice, there is no revoking after signing.

Those wishing to take the VTEP will have to consider it this year, because it is only for this year. The Committee is waiting on the Corporate response for the extra retirement packages we are asking for.

Chrysler has scheduled shutdown weeks for this year's production and the dates have been posted.

The $500 pension contribution will be put into our funds at the end of the month for anyone with five years of service.

As for the Local Union Elections, good luck all. Let's hope we get the right people in who will fight for and represent all, and include all.

To our brothers and sisters at the auto parts suppliers for GM Oshawa, let's not forget them. All are affected by the devastating GM Oshawa closure announcement. We need to rally to support them, if indeed it's closing, before it's too late. The only power we have is the power of the people. I ask that we continue wearing black on Friday to support the Unifor Save Oshawa GM campaign and get to a rally to show our support for our Brothers and Sisters at GM and for the suppliers.

In Solidarity.

What A Difference A Few Months Makes

Scott Selleck
Auto Warehousing Canada
Chairperson

I HOPE EVERYONE WAS ABLE TO spend some quality time with family and friends during the Christmas break despite the terrible announcement General Motors made beforehand.

What a difference a few months makes. When I wrote my last article, I was pleased to report that everyone on our seniority list had been working at least 40 hours a week for a few months. I had also mentioned that work had begun on replacing all the light standards in our yard with new LED lighting. This along with all of the money General Motors was investing into the plant over and above what they had committed to at contract had the future looking positive. Even today, they are still working on installing new lights on the roof of our main building. Just a few of the reasons this announcement makes no sense.

If General Motors follows through on this bad decision it will obviously have a devastating impact on our workplace and our community. Right now, all our work comes from the vehicles manufactured at the Oshawa plant. In the past we have also offloaded vehicles brought in by rail from other General Motors plants to be stored and eventually shipped out by truck. Auto Warehousing Company has committed to trying to get other work to keep our workplace open if this decision is not reversed. General Motors owns the land that our facility is located on so the only option is to bring in General Motors product. Even if the company is successful, we would most likely have many of our members facing layoff once again. The only way to truly guarantee our employment is to get General Motors to allocate product to the Oshawa plant.

I want to thank our National President Jerry Dias, Local President Colin James and Oshawa Plant Chair Greg Moffatt for acting quickly and committing to doing everything possible to get this decision reversed. This is a time where solidarity between our units and within our units is especially important. I want to thank the members of the units that are not directly impacted by this for still taking the time to come out and show their support.

For some of the members that want to talk about severance, this is not the time. General Motors execs want to talk about it because they want to make all this bad publicity go away. If that time comes, I know Unifor will do everything it can to help ensure every member affected gets the best deal possible. This fight is not over yet. This would not be the first time a plant has been slated to close but got a reprieve. Getting large corporations to make better decisions for their employees is one of the reasons unions were formed in the first place.

I want to wish everyone running in the upcoming elections the best of luck.

I also wanted to mention that two of our retirees, Charlie Peake and Boyd Johnson, both passed away within the last month. Our thoughts and prayers go out to their families.

In Solidarity.

If GM Was Smart, They'd Axe Their Existing CEO

Bob Bryant
AGS Automotive Chairperson

AS THIS IS THE FIRST EDITION SINCE CHRISTMAS VACA-tion, I'd like to wish everyone a belated Happy New Year. I wish I had some good news but the potential layoff that was put on hold with the hopes of the arrival of overflow work from a sister facility, in order to maintain our worker population, fell through. The company has now been forced to lay off 16 employees indefinitely. Don't hold anyone to this, but the prediction is employees should start to return sometime in May, due to the ramp-up for the June 2 launch of the T1 (Heavy Duty Chev/GMC bumpers). This would be ideal, preventing any interruption of benefits which would only cover until May 31.

For anyone who has lost/misplaced their E.I. reference number, it's 3529043195012019. I'd like to thank Tim Rankine, one of the Unifor SUB/E.I. representatives at GM Oshawa and former AGS employee, for using his contact with E.I. for obtaining this number for us. With the minimal layoffs we've had through the years, we in the Union office have little to no experience in dealing with E.I. Tim has expressed to me, he'll help with any related issues.

Don't be fooled, it's all about the cheap labour.

The company assured us that they are actively pursuing new products, so if all works out, we'll hopefully see all those on layoff all soon.

I'd strongly encourage anyone who has an option of moving into a more stable career path, that they do so. With GM being our main customer and their recent track record, and lack of loyalty to the Oshawa workers, that have been instrumental in the developments of the advanced processes, that have made assembly lines as productive as what they are today, our jobs will never be safe. Good luck with the Mexicans, who will never afford to drive their vehicles. Ideally, our company will acquire some contracts with other automobile assemblers, so our futures won't be reliant on a company whose only loyalty is to the dollar.

My heart goes out to all those who could potentially lose their jobs with the announcement of GM pulling out of Oshawa. All the talk of GM moving in another direction is absolute BS. This direction could just as easily be employed right here in Oshawa. Don't be fooled, it's all about the cheap labour. Even though this could eventually affect our facility, I'd like to commend everyone involved in the shame GM campaign. If GM was smart, they'd axe their existing CEO now, replace her, and acknowledge their error in judgment, before any more damage can be done to their brand. This community has bred generations of loyalty to GM. Across the country you'll find people with links to GM Oshawa and to believe that GM is willing to sacrifice this loyalty is astounding.

If the Americans join this campaign, GM is f'd. North America brought GM out of bankruptcy, they can just as easily put them back. Online campaigns have toppled governments. Everywhere I go, I hear the same thing, "I'll never buy another GM vehicle." The offer to train technicians for their dealerships is laughable. What dealerships? Local dealerships have to be losing their shirts, and it's only going to spread. My message to Unifor is keep up the fight. If GM doesn't relent, they will not be unscathed and any other assembler with the same intentions should take notes.

If anyone has any questions or concerns, you can visit the union office between 11 a.m. and 3 p.m. I can be reached at 905-571-2121 ext. 6402, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Wally Skirrow our substance abuse rep ext. 6400.

In Solidarity.

Please Read The Attendance Policy

Mike Dewell
syncreon Supplier Park Chairperson

I HOPE EVERYONE HAD AN ENJOY-able Christmas and a Happy New Year.

With the announcement of the planned closure of General Motors Oshawa, we are in for a stressful year.

Please follow the proper procedures for attendance as Syncreon management will be looking for any reason to discharge employees to save them from paying any potential severance package.

Please read the attendance policy. If you required documentation for sick days at the end of 2018, you still require documentation for any sick days. This only resets for members who were not on the note program or are at or below the plant absenteeism average at review time.

If you are not sure, ask your Union rep or supervisor.

I know a lot of you are concerned about our severance and plant closure language.

The Union is still determined to fight the GM closure; keep supporting the campaign at www.SaveOshawaGM.ca.

If you have any questions or concerns please talk to your rep or myself.

In Solidarity.

It's Time to Fight the Fight

Todd Richards
Lear Whitby Chairperson

THIS BEING THE FIRST *OSHAWORKER* this year, I want to welcome everyone back from holidays. I hope everyone was able to spend time with family and friends despite the devastating news we received late in the year. General Motors announced unexpectedly that they were not going to allocate product to the Oshawa Assembly Plant beyond December 2019. They did this even though they have a Collective Bargaining which doesn't expire until September 2020, with language stating there would be no plant closure for the life of the agreement. Their decision has put us all into the biggest fight we have faced in the last 33 years, and it all comes down to corporate greed. They can allocate product to Oshawa but they choose to allocate it to Mexico instead.

Unifor has taken a position they are not going to let them close the Oshawa plant and have put forward the Save Oshawa GM campaign. This is a crucial time for everyone affected. Therefore, we must all stand behind our National, Local Union and your union committee here at Lear. General Motors has made it very clear they do not care about Canadian workers. All of us just want to come to work and support our families, while greedy General Motors wants to take that away from us. We must continue to fight!

I realize this is an extremely difficult time for everyone. I want each and every one of our members to know my door is always open, so please do not hesitate to come and see me anytime. Do not listen to rumours.

I would like to congratulate and thank everyone who gave so generously during the year to raise $12,000 for local charities. Our final campaign was for Dreams and Wishes where we raised $2,123 and purchased 70 amazing gifts for children in our community.

There will be a membership meeting Feb. 20 at 1 p.m. and 3:15 p.m. at the Unifor Local 222 Union Hall. Please plan to attend. It will be a general discussion.

I want to congratulate Dave Franklin who retired Jan. 1 and Ken McShane and Mike Kellestine who retired Feb. 1. I wish you all a happy, healthy and long retirement.

I can always be reached at trichards@lear.com or phone 905-432-8343.

In Solidarity.

Durham Transit Members Reminded Of Right To Safe Workplace

Ian Sinnott
Durham Region Transit Chairperson

I HOPE EVERYONE HAD AN ENJOYABLE CHRISTMAS and New Year.

As of Jan. 1 your Health Care Spending account entitlement has started. You should have received information in your employee file that tells you how it works. If you haven't received it go see a manager and they will be able to get one for you.

I would like to start the year off by reminding everyone that under the Occupational Health and Safety Act, you have a right to a safe and healthy work environment.

The Act gives you:

- A right to know about hazards in your work place and to get information, supervision and instruction to protect your health and safety.
- The right to participate in identifying and solving workplace health and safety concerns. This right is expressed through direct worker participation in health and safety in the workplace and/ or through participation in the joint health and safety committee and/or through worker health and safety representatives or union representatives.
- The right to refuse work, without reprisal from employers (under Section 43 of the OHSA) that you believe is dangerous to either your own health and safety or that of another worker in the work place.

If you have any health or safety concerns please speak to a Health and Safety representative or Union representative.

As we know, GM wants to shut down the plant in Oshawa. It is estimated that for every one job lost at GM another seven jobs from industries and services that depend on GM will be lost as well. This potential closure will affect a lot families and communities throughout the greater Toronto area. However our brothers and sisters who work in these plants are not going to let this happen without a fight. There will be ongoing protests until GM agrees to keep the plant open and if you want to join the fight go to SaveOshawaGM.ca to find out where future protests will be, your brothers and sisters would welcome the support.

In Solidarity.

Check out Local 222's award-winning website at:

www.local222.ca

Message From Union at Armada Toolworks: Never Give Up

Ron Clark
Armada Toolworks Chairperson

AS THE CHAIRPERSON OF ARMADA, WORKING AT A TIER 2 auto parts facility, I would like to express my concerns on General Motors' announcement of no product for Oshawa and the other four GM plants in the USA effective late 2019. It seems that assembling a great product with the highest quality and always meeting or exceeding production requirements is no longer appreciated by CEOs or their shareholders. The bottom dollar and profits is the only important thing that these so-called one percenters care about. It is a shame that they are narrow-minded and short-sighted and GM Chair & CEO Mary Barra and her board of directors are leading the way to destroy the Canadian economy.

Yes I agree that GM is in business to make large profits and I respect that. But in the first nine months of 2018 GM reported a massive profit of $6 billion and yet this is not enough. So they make a hurtful decision to move product from Canada and the United States to Mexico where wages seem to be government-controlled at $2/hour. I find it mind-boggling that on the day GM made the announcement on stopping production in five plants their stock price went up. How is this possible? Years ago when a company made any bad news announcement or planned a plant closure, their stock prices plummeted and everybody suffered whether you were working there or invested there. There is something wrong with this system.

It appears that GM can forecast higher profits by exploiting the Mexican working class. I'm sure they are not working with employment standards to ensure their health and safety or environmental protections. This angers me and I question the integrity of all GM's executives. Mary Barra gets an annual salary of just short of $22 million a year and was also awarded a $22 million bonus for putting the Canadian economy at risk. This is disgraceful. Earning $44 million in one year doesn't seem right, but unfortunately it is.

Here's a thought... If you divide $2/hour into $44 million, that comes out to 22 million labour hours in Mexico. If a worker works 40 hours a week and 52 weeks a year, that will total 2,080 hours per year. Now divide 2,080 hours into 22 million hours and that works out to 10,576 employees. Mary Barra's annual salary for 2018 is the same as employing 10,576 Mexicans that same year. This is wrong and shameful and lacks integrity.

The campaign that the National and Local 222 have created in saving GM Oshawa and its community is promising. I'm confident that our National President Jerry Dias as well as our Local 222 President Colin James and Greg Moffatt, GM Plant Chair, will rattle Mary Barra, make her come to her senses and allow GM Oshawa to continue manufacturing a great product. This is going to be a long battle and when it's done, all Canadians will be able to say that all members from Unifor Local 222 will not be pushed around and we have the greatest pride in our jobs and our community.

Never give up.

We Are All In This Together, Stay Safe And Healthy

Scott Arbuckle
CEVA Logistics Supplier Park Health & Safety Chairperson

IN THESE TRYING TIMES IT IS ABSOlutely imperative that this union moves forward with strong leadership. That being said, good luck to all those who stood up and ran for union Executive positions.

Stressful times to be sure for all members whose jobs depend on the continued operation of the Oshawa GM plant.

Stress manifests in different ways between individuals. Our bodies' self-defense system prepares for the fight or flight responses. Elevated heart rate, lack of concentration, headaches, mood swings etc. may appear in different people.

Please just remember to check for these signs and try to find some sort of coping mechanisms for stress release. There are Employee Assistance Programs that you can contact if you are feeling overwhelmed, CEVA members can contact their CCW EAP at 1-800-327-9757 or 904-296-9436 or on the internet www.cevaeap.com.

Talk to a physician, your religious leaders or those who can help you cope with stress. Even going for a walk to get your head clear for a bit can help.

We are all in this together, together strong! This includes being safe and healthy in our lives.

In Solidarity.

Follow us on Twitter at:
@UniforLocal222 (https://twitter.com/UniforLocal222)

Visit SaveOshawaGM.ca To See How Retirees Can Help

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

HOPE EVERYONE had a great Christmas.

Nominations for the Retirees Chapter Executive are open now and the elections will be held on March 4 from 12:30 to 1:30 p.m. at the beginning of our Retirees Meeting. If you can't get down to the Chapter Room to see who's running, you can go on the internet to www.local-222retirees.ca, click on Elections, then on Nominations for the list of candidates.

I would like to thank everyone for all the support you have shown me over the past years.

Unifor has a campaign on to help save the Oshawa GM plant. We would encourage all who can to come out and help when needed. To those who have done so, we thank you. For more information please contact the Unifor Local 222 Union Hall or go to SaveOshawaGM.ca or local222.ca.

Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Edward M. Arych	GM Retiree	Oshawa	Jan. 5, 2019
James G. Barnard	GM Retiree	Oshawa	Dec. 14, 2018
Raymond Bittorf	GM Retiree	Oshawa	Dec. 29, 2018
Matthew S. Black	GM Retiree	Oshawa	Jan. 12, 2019
Sidney J. Brayley	GM Retiree	Campbellcroft	Dec. 19, 2018
Adrianus J. Brouwer	GM Retiree	Whitby	Dec. 14, 2018
Paul E. Brown	GM Retiree	Omemee	Nov. 27, 2018
Henrikas Butkevicius	GM Retiree	Oshawa	Dec. 31, 2018
John W. Ehret	GM Retiree	Cobourg	Nov. 24, 2018
Robert F. Feeney	GM Retiree	Oshawa	Dec. 7, 2018
Roberto D. Ferreira	GM Retiree	Toronto	Nov. 15, 2018
William B. Fewer	GM Retiree	Deerville, NB	Dec. 15, 2018
Robert J. Fletcher	GM Retiree	Cobourg	Jan. 5, 2019
Raymond J. Francoeur	GM Retiree	Manilla	Dec. 14, 2018
Roger E. Galbraith	GM Retiree	Oshawa	July 10, 2018
Kennedy M. Gray	GM Retiree	Orono	July 17, 2018
Dennis L. Hadley	GM Retiree	Oakwood	Dec. 20, 2018
Jean E. Jankowski	GM Retiree	Oshawa	Jan. 21, 2019
Gordon D. Johnson	GM Retiree	Oshawa	Jan. 4, 2019
Josef Kastner	GM Retiree	Courtice	Nov. 30, 2018
Joseph J. Kingston	GM Retiree	Port Perry	Dec. 4, 2018
Harold Kloosterman	GM Retiree	Newmarket	Dec. 11, 2018
Walter Loveridge	GM Retiree	Bowmanville	Jan. 16, 2019
Forrest W. McKnight	GM Retiree	Oshawa	Jan. 6, 2019
Cecil J. Lamb	GM Retiree	Oshawa	Dec. 17, 2018
Zory Lesnick	GM Retiree	Newtonville	Nov. 29, 2018
Elmer E. Lewis	GM Retiree	Whitby	Jan. 2, 2019
Filip B. Mayer	GM Retiree	Oshawa	Oct. 13, 2018
Franklin J. McDonald	GM Retiree	Codrington	Dec. 1, 2018
Delbert E. Oke	GM Retiree	Oshawa	Dec. 18, 2018
Gerrit Olthof	GM Retiree	Oshawa	Jan. 9, 2019
Vernon K. O'Neil	PPG Retiree	Bowmanville	Nov. 28, 2018
Ross G. Porter	GM Retiree	Oshawa	Dec. 13, 2018
David G. Reeson	GM Retiree	Whitby	Nov. 15, 2018
Ovila Richard	GM Retiree	Shediac, NB	Dec. 4, 2018
George E. Robbins	GM Retiree	Bowmanville	Dec. 6, 2018
Joseph D. Scheuermann	GM Retiree	Peterborough	Nov. 25, 2018
Richard N. Snell	GM Retiree	Lindsay	Dec. 16, 2018
Reinhard B. Stender	GM Retiree	Lindsay	Dec. 28, 2018
Martin Tessier	GM Retiree	Oshawa	Dec. 28, 2018
Arnold D. Thurston	GM Retiree	Lindsay	Dec. 11, 2018
Peter J. Van Gils	GM Retiree	Oshawa	Jan. 15, 2019
Drago Vranic	GM Retiree	White Rock, BC	Dec. 14, 2018
Alton F. Webb	GM Retiree	Bowmanville	Nov. 29, 2018
Peter B. Wilson	GM Retiree	Brantford	Nov. 19, 2018
Vilmos Zolderdo	GM Retiree	Oshawa	Dec. 12, 2018

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

Retirees Having A Ball With Dances, Pool Tournaments

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Secretary

A GREAT BIG THANK YOU TO JACKIE FINN AND THE UNI-for Family Auxiliary members for the beautiful, delicious Christmas dinner supplied to us for our December Dinner Dance. Along with dinner, our great DJ Lynz & Co.'s music made the evening a great success.

Our next pool tournament will be held Feb. 13, followed by the dance on Feb. 15 at 8 p.m. The DJ will be Scott Barry. Tickets are available for $10 each at the reception desk at the Unifor Local 222 Union Hall up until noon on Wednesday, Feb. 13.

Results for December and January's pool tournaments are as follows:

- **Dec. 12**

"A" winners Wayne Walker, Randy Chopik; runners-up John Malarz, Mark Blanchard

"B" winners Dave Rafuse, Doug Struess; runners-up Al Richardson, Don McCrum

- **Jan. 16**

"A" winners Randy Chopik, Mark Blanchard; runners-up Lionel Furs, Paul Chopik

"B" winners Terry Walker, Bill Niekras; runners-up Joe Cambareri, John Malarz.

We Can Achieve What We Can Conceive And Believe

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

I'M GOING TO START MY COLUMN with my political hat on. At a recent convention of the Ontario Conservative Party held in Hamilton, the party members voted in favour of private-for-profit healthcare. During Question Period they refused to rule out bringing in private health care. The same government ordered striking York University workers back to work. The Minister of Labour is my MPP from Haliburton-Kawartha Lakes-Brock riding. The Chapter sent money a year ago because a doctor in British Columbia was running a clinic and was outside of the health unit and was suing the B.C. government because they were trying to stop him. The court case is still going on.

The Ford government cancelled the increase in the minimum wage and the Ontario Basic Income Pilot, hurting people who lived in the test area in Lindsay. A press release issued by the City states the local data shows that 13.5 per cent of households in the Haliburton Kawartha Pine Ridge District are food insecure, meaning that they do not have enough food to eat. This is higher than the Ontario rate of 11 per cent. The reality is that 70 per cent of people living in poverty get most of their income from employment, jobs that usually pay minimum wage and are often not full-time work. The other 30 per cent receive other forms of government assistance.

I have statistics from Kawartha Foodsource, who we support. They provide food to 35 member agencies: 21 schools, nine food banks (soon to be 11) and five social service agencies. Last year food banks provided for 2,048 people: 228 children under age five; 457 age six to eight; 802 adults age 18 to 44; 474 age 45 to 64; and 85 seniors. They provided fresh fruit and milk. The two new food banks are in Lindsay and Kinmount.

While I'm talking about things in the Lindsay area, there is a drugstore in Lindsay in what we call the Doctors Building, if you buy your drugs from them, you get free parking.

Some tidbits on our healthcare: 8.4 million Canadians have no drug coverage; 43 per cent have public funding; 35 per cent have private insurance; 22 per cent pay out of pocket, if they can afford it after they buy food. We need a universal pharmacare program. We are one of the only countries in the world without one.

Since this is a federal election year, it's a good time to put pressure on candidates about this.

On the closing of our Oshawa plant by

WE CAN ACHIEVE WHAT WE CAN CONCEIVE AND BELIEVE
continues on page 12

Art Field presented a cheque to Kawartha Lakes Food Source on behalf of the Retirees.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

No Product For Oshawa? General Motors, You're Fired

Gord Vickers
Unifor Local 222 Retirees' Chapter Municipal Affairs Committee Chairperson

IT'S A GOOD THING FOR GM CEOS THAT THE CANADIAN taxpayers didn't fire them for their mismanagement of their business when they came knocking on our door looking for bailout money. The only reason GM today is able to announce closure of its Oshawa plant is because Canadian taxpayers saved their business in 2009.

So they reward us by firing our workers. There is something wrong with this picture. Canadian taxpayers didn't bail out GM to ship our jobs out of the country to Mexico. I am mad as hell as a taxpayer, outraged as a loyal GM buyer, and feel for GM workers who may be losing their jobs.

GM workers today start at $20/hour, reduced benefits, pensions are a thing of the past. In 2009 its retirees were thrown under the bus by the government as part of the bailout, having their benefits cut by 20 per cent after working 30 and 40 years on a line. And included but not forgotten in this announcement are the parts suppliers. So much for good-paying jobs in the auto sector.

And let's not forget all levels of government who always extend a helping hand with taxpayer money. We never ever turned our back on GM, not once, adding up the GM bill to Canadian taxpayers billions in bailout money and a billion more for research, buildings, paint shop, endless list for 20,000 jobs lost, billions in lost revenue, lost real estate value, needless infrastructure and thousands of workers facing an uncertain future, trying to live on $14 an hour jobs in today's new economy, the service sector. Not a pretty picture.

For the union it's a bittersweet time, who thought they had signed a collective agreement with job security for its members. It's not worth the piece of paper it's written on. If your words are no good and your signatures are no good, then there is no such thing as job security.

As a loyal GM buyer I will never ever again buy a GM product. Loyalty works both ways. By my action I'm sending a message to GM, no new product for Oshawa, "you're fired."

Around And Around We Go

Lance Livingstone
Unifor Local 222 Retirees' Chapter Member-At-Large
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

I WOULD LIKE TO THANK JENN COWIE and Ron Van De Walker for the task they took on to get six buses filled to go to the Windsor rally. And I want to thank all the retirees and active members who went, along with all the other Unifor Locals who got on buses and went to Windsor to support the Save Oshawa GM campaign. I am sure that whoever was there enjoyed the rally and even the long bus trip. This is just the start folks, so be prepared to come out and support the actions that will be coming forward.

By the time you have read this, the Local's Executive elections will be over. I would like to congratulate all the successful candidates and for the ones who did not win, thanks for putting your name forward to run for the positions that you tried for.

A funny thing happened to me one evening while I was out driving. I turned the corner at Stevenson Rd. and there was a line of cars, so I decided to follow them to see where they were going. The line-up went around and around General Motors. There were transport trucks lined up on the other side of the road too. I thought maybe they were doing the same thing as the line-up I was in. This action went on for a few hours and then I had to stop because I was getting busy. And the trucks were adding up on the other side too. It was beautiful sight to see.

I would also like to thank Greg Moffatt, Colin James and the National for the work that they are doing in getting actions in place. So retirees, be prepared to be ready for the next actions coming forward to show the active members that we will be there to support them in their fight to keep a product in Oshawa.

In Solidarity.

We Can Achieve What We Can Conceive And Believe

Continued From Page 11

GM, I went on the retirees' bus to the Windsor rally, and the Local had five buses, for a total of six. It was good to see brothers and sisters you may only see once a year. There were people there from other chapters who were not GM workers, i.e. Ford 707, 1520, 112, etc. Our Organization Committee did a good job, Ron, Paul, Rhodessa and thanks to Jackie from the Auxiliary for the good lunches.

In closing, we can achieve what we can conceive and believe.

■ **Donations**

Monthly donations: Durham Region Unemployed Help Centre $25; Local 222 $1,000; Simcoe Hall Settlement House $150

- Health & Wellness Fair $1,500
- Oshawa Senior Citizens Centres program ad $675
- Auxiliary Catering Pool Tournament $271.20
- Auxiliary Catering Retirees Dance $915.30
- Prizes Pool Tournament $200

Auxiliary members packed 250 bag lunches for the buses that headed to the Windsor protest against GM on January 11.

Auxiliary Charter Draped For Three Sisters

Jackie Finn
Unifor Family Auxiliary #27
President

SISTERS AND BROTHERS, OUR AUXILIARY COMPLIMENTS our National Union President Brother Jerry Dias and total membership of Unifor for the ongoing and outstanding campaigns to get their messages to General Motors why they should continue to build the best ever made here in Oshawa.

It's not over yet, we all must continue to fight. We have a voice let's use it. The Auxiliary recently packed 250 bag lunches for the buses that went to the protest in Windsor on Jan. 11. Sisters and Brothers, our Auxiliary is ready and willing to assist in this fight. We are all affected one way or another.

■ **Recent Donations:**

- Camp Trillium Foundation, camp for children with cancer, $500
- Christmas Kindness through Hearth Place, $1,500
- Hearth Place Cancer Support Centre, Building Hope for the Future, $2,000
- Safe Hope Home, $200 per month for the upcoming year 2019, total $2,400
- St. Peter's Food Bank, $100 per month for 2019, $1,200
- O'Neill Collegiate, choir going to Carnegie Hall in New York April 24-29, concert Eric Whitacre, $2,500
- Canadian Pioneers (Bell retirees), $1,000 to purchase fabric to make their comfort pillows which are donated to our hospital

Congratulations to Sister Felicia and Evan Masarovich on the birth of their son Joseph James, 4 lb. 3 oz on Dec. 7, 2018 at 3 a.m. Proud first-time grandparents Dean and Amanda Grant and Steve and Sandra Masarovich. Sister Betty Rutherford

Joseph James Masarovich, grandson of Sister Amanda Grant.

AUXILIARY CHARTER DRAPED FOR THREE SISTERS
continues on page 14

A $2,000 cheque was presented to the Hearth Place building fund. Andrea Shaw accepted the cheque from Sisters Wendy Topham and Helen Boland.

Jackie Finn presents a $1,000 cheque to Canadian Telephone Pioneers (Bell retirees).

Auxiliary Charter Draped For Three Sisters

Continued From Page 13

announced that her granddaughter Amanda and husband Anthony Laxalt welcomed the arrival of twin boys on Jan. 9, Harrison 5 lb. 11 oz, Liam 5 lb 2 oz. Best wishes to all.

Happy 90th birthday celebrations go out to Sister Lois Nimigon on Feb. 13.

Thank you to the following Sisters who recently volunteered at the Hillsdale gift shop, convenor Margo Kennedy, Barb Seamons, Helen Rotterman and Jean Dart. If not for these individuals the services they provide would not be available.

Unfortunately we had three Sisters pass away and our Auxiliary Charter was draped in their memory.

Clara Lucier
May 3, 1924 – Nov. 25, 2018

Anne Waller
June 10, 1925 – Dec. 15, 2018

Marjorie Comerford
Nov. 2, 1934 – Dec. 27, 2018

Clara Lucier (née Vaillancourt) passed away Nov. 25, 2018 in her 95th year. She joined our Auxiliary Nov. 5, 1994. Clara was a Bomb Girl in WWII, she so enjoyed sharing this experience with everyone, I found it so interesting. When she celebrated her 80th birthday she had the opportunity to check off one of the items on her bucket list by enjoying a ride in a hot air balloon, which travelled over Canada's Wonderland and area, coming down earlier than anticipated in a field of sunflowers, followed by toasting with a glass of champagne, a French tradition associated with this activity. I had the privilege of going on this trip and I will say it was worth everything I paid to go.

Clara had a tradition of enjoying her happy hour at 3:00 p.m. each day, enjoying a glass of red wine. I told her this attributed to her longevity. At 92 years of age she was honoured by the Oshawa Senior Citizens Centres at an appreciation luncheon for her 2,500 hours of volunteering, what an honour. Condolences go out to Kathy, Linda, Paul and families.

Sister Anne Waller (née Tait) passed away Dec. 15, 2018 at the age of 93; she lived on her own until five years ago, then resided at Wynfield Long Term Care. Anne joined the Auxiliary March 17, 1987. Anne was a homemaker who with her husband Grenville of 55 years raised eight children. Sister Verna Parker and myself made visits to Anne which she enjoyed, a special thank you to Verna from her family. Her daughter Linda accompanied her mother to our special Auxiliary functions, which Anne enjoyed. Condolences go out to Sister Debbie Waller and husband Dave, daughter-in-law and son of Anne's, Linda and Ray Patterson, Debbie and Martin Wilcox, Kathy and Sandy Furlong, Susan, Wayne and Corrine Waller, and Stephen and Brenda Waller and all their families.

Marjorie Ruth Comerford (née Hopson) passed away Dec. 27, 2018. Marjorie joined the Auxiliary May 1965 and served on the Executive in the following capacities: 1968-1970 Recording Secretary; 1974-1976 Treasurer; 1977-1978 Vice President. She was a member of the Auxiliary 27 five pin bowling league for a number of years. A Celebration of Life was held at Trinity United Church in Cobourg, where she was a very active member, a beautiful service was held in her memory. Condolences go out to daughters Janice Surgent and husband David and Shari Comerford and Arduino and all their families.

Our next business meeting is Feb. 19 at 7 p.m. Hope to see you there.

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

Calculating The MTV For GM Members

WELCOME BACK TO EVERYONE, HOPE you all had a well-deserved break over the holidays.

We have received a number of inquiries about the Maximum Transfer Value (MTV) and how the amount is determined when taking the Commuted Value (CV) of your GM pension.

The Canada Revenue Agency limits the amount that can be transferred on a tax-sheltered basis to a locked-in RRSP account (called a LIRA) or a Life Income Fund (LIF). The MTV is the limit imposed by the Canada Income Tax Act. Included is a chart that will help calculate your MTV: The MTV is calculated by combining your credited service multiplied by your pension rate (if you are Production, that is $68.50; if you are Skilled Trades that is $81). Once you have that amount, you then multiply by 12. This total then, using the chart, you look up your age and your present value factor. For example: a Production member with 30.0 years x $68.50 = $2,055 x 12 = $24,660. If you are age 55 you then look at the chart and multiply $24,660 x 10.4 = $256,464, which would be your total maximum transfer amount.

We hope this provides some assistance in planning for your retirement.

Glen can be reached at 905-644-3642 or email glen.grill@gm.com and Tim is at 905-644-6342 or email tim.bailey@gm.com.

In Solidarity.

Glen Grill
Pension Representative

Tim Bailey
Alternate Pension Representative

Attained Age	Present Value Factor
Under 50	9.0
50	9.4
51	9.6
52	9.8
53	10.0
54	10.2
55	10.4
56	10.6
57	10.8
58	11.0
59	11.3
60	11.5
61	11.7
62	12.0
63	12.2
64	12.4
65	12.4
66	12.0
67	11.7
68	11.3
69	11.0
70	10.6
71	10.3
72	10.1

Important Phone Numbers

Unifor Local 222 Union Hall **905-723-1187**
..... **1-800-465-5458**

Unifor Dental Centre **905-579-8730**

Unifor Legal Services Plan **905-433-4242**
..... **1-800-387-6592**

Unifor Local 222/TD Group Home & Auto Insurance **1-866-296-0888**

Unifor Group Home & Auto Insurance **1-877-229-4677**

GM Canada Benefits Centre **1-877-442-4625**

Green Shield Canada **1-888-711-1119**

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
James A. Bridgman	GM/83	30.0	Dec. 2018
David Franklin	Lear Whitby	31.0	Dec. 2018
Mike Kellestine	Lear Whitby	32.0	Feb. 2019
Kenneth McShane	Lear Whitby	30.0	Feb. 2019

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.

GM Dependent Tuition Refund Deadline Is March 31

FIRST, THANK YOU TO EVERYONE WHO VOTED IN THE RECENT Union elections. We appreciate the support and pledge to continue to serve all the members, no matter what the future brings.

Barry Grills
GM Insurance Representative & Executive Board Trustee

Don Thompson
Service Representative & Executive Board 1st Vice President

Rob Romano
Service Representative

Mike Rafuse
Service Representative

- **GM Tuition Refund: Who Is Eligible?**

All regular active hourly GM employees and employees on a leave of absence who are receiving 100 per cent GM paid benefits are eligible. Effective September 2002 retirees and surviving spouses who are receiving 100 per cent GM paid benefits are also eligible.

- **Which dependents are eligible?**

All dependent children covered by the employee's medical benefits are eligible. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship and children for whom the employee has legal responsibility.

- **Can my spouse apply?**

No. Only dependent children as defined for health care benefits are eligible.

- **Can my dependent file an application through both eligible employees?**

Yes. GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

- **Does this apply to retirees?**

Yes. Retirees and surviving spouses who are receiving 100 per cent GM paid benefits are eligible.

- **What type of course is eligible?**

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible.

- **Is there a limit on tuition or courses?**

Yes. The annual maximum is $1,300 per eligible dependent.

- **Are books, locker fees or other expenses covered?**

No. Fees covered are tuition and compulsory fees that are charged to all students.

- **Are there any deadlines for the program?**

Yes. Retroactive applications will not be accepted after March 31st of the year following the calendar year for which you are applying.

- **How many times can I apply within the year?**

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

- **How will I receive my payment?**

Reimbursement is made through the eligible employee's payroll. Retirees will receive a cheque from the GM Canada Benefits Centre.

- **Will the payment be taxed?**

Yes. Under Canada Revenue guidelines, these tuition payments are taxable as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim. Note: The student's SIN is a requirement of the Canada Revenue Agency for the purpose of T4A generation.

- **What documents are required when submitting applications?**

An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

- **What happens if my dependent's school year runs from September 2018 to May 2019?**

Along with the receipt, a letter from the educational institution stating that the fees paid in 2018 also apply to 2019 school year is required.

- **Can I apply for reimbursement if the course was paid in 2018 but applies to 2019?**

Yes. Once again, a letter from the school would be required along with the receipt and application.

- **Can I apply for reimbursement if my dependent is using student loans for financial assistance?**

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

- **How do I get Tuition Assistance for Dependent Children application forms?**

Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN and ID to activate this service. You can also request the forms online using your user ID and password at www.gmcanadabenefits.com.

In Solidarity.

Change Of Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Missed Oshaworker?

Your ***Oshaworker*** will not be delivered because of incomplete address, incorrect postal code, missing apartment/unit number, or if the member has passed away.

Surviving spouses may call to request to continue to receive the ***Oshaworker.***

To ensure you get the next edition, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number, the old address and the correct new address.

Editions of the *Oshaworker* can be read online at www.local222.ca/the-oshaworker/

How Do Good People End Up As Addicts?

By Tim Fallis
Unifor/GM Substance Abuse Representative

Addictive Drugs Activate The Brain's Reward Systems

THE PROMISE OF REWARD IS VERY INTENSE, CAUSING the individual to crave the drug and to focus his or her activities around taking the drug. The ability of addictive drugs to strongly activate brain reward mechanisms and their ability to chemically change the normal functioning of these systems can produce an addiction.

Drugs also reduce a person's level of consciousness, harming the ability to think or be fully aware of present surroundings.

The Cycle Of Addiction: What Is A Drug?

In medical terms, a drug is any substance that when taken may modify one or more of its functions. Drugs can provide temporary relief from unhealthy symptoms and/or permanently supply the body with a necessary substance the body can no longer make. Some drugs produce unwanted side effects. Some drugs lead to an unhealthy dependency that has both physiological and behavioural roots.

Why People Use Drugs

No one wants to be a drug addict or alcoholic, but this doesn't stop people from getting addicted. The most commonly asked question is simply "how?" How could my husband, wife, son, daughter, father, sister, or brother become a liar, a thief, someone who cannot be trusted? How could this happen? And why won't they stop? The first thing you must understand about addiction is that alcohol and addictive drugs are basically painkillers. They chemically kill physical or emotional pain and alter the mind's perception of reality. They make people numb. For drugs to be attractive to a person there must first be some underlying mental discomfort, trauma, unhappiness, sense of hopelessness, or physical pain.

Drug Addiction Follows A Cycle

The life cycle of addiction begins with a problem or some form of emotional or physical pain a person is experiencing that they find difficult to deal with.

We start off with an individual who, like most people in our society, is basically good. This person encounters something they do not know how to resolve or cannot confront. This could include problems such as difficulty "fitting in" as a child or teenager, anxiety due to peer pressure or work expectations, identity problems or divorce as an adult. It can also include physical discomfort, such as an injury or chronic pain. The person experiencing the discomfort has a real problem. They feel their present situation is unendurable, yet see no satisfactory solution to the problem.

Everyone has experienced this in life to a greater or lesser degree. The difference between an addict and the non-addict is that the addict chooses drugs or alcohol as a solution to the unwanted problem or discomfort.

The Addiction Progresses

Like an adolescent in their first love affair, the use of drugs or alcohol becomes obsessive. The addicted person is trapped. Whatever problem they were initially trying to solve by using drugs or alcohol fades from memory. At this point, all they can think about is getting and using drugs. They lose the ability to control drug usage and disregard the horrible consequences of their actions.

Alcohol And Drug Tolerance

In addition to the mental stress created by any unethical behaviour, the addict's body has also adapted to the presence of the drugs. They will experience an overwhelming obsession with getting and using their drugs and will do anything to avoid the pain of withdrawing from them. This is when the newly-created addict begins to experience drug cravings.

They now seek drugs both for the reward of the "pleasure" they give him or her, and to avoid the mental and physical horrors of withdrawal. Ironically, the addict's ability to get "high" from the alcohol or drug gradually decreases as their body adapts to the presence of foreign chemicals. They must take more and more, not just to get an effect but often just to function at all. At this point, the addict is stuck in a vicious dwindling spiral. The drugs they abuse have changed them both physically and mentally. They have crossed an invisible and intangible line. He or she is now a drug addict or alcoholic.

If you decide you need help, call your Unifor/GM substance abuse representative Tim Fallis at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

- Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.
- Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tim Fallis: office: 905-644-3723 ■ cell: 905-426-0002

Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

International Women's Day Event On March 10th

Jackie Sobil
Unifor Local 222
Women's Committee
Co-Chairperson

IN SUCH HARD TIMES, I HOPE EVERY-one was able to enjoy their holidays and enjoy their time spent with family and friends.

Every day we are facing a lot of challenges with the announcement of no product being allocated to our Oshawa facility, and I hope that in these times we can support one another and be conscientious of the words and actions we use towards others. Everyone's situation is different and we need to respect the choices that everyone makes.

There are so many effects that can happen to people when they are faced with a potential job loss such as a variety of health and mental health issues that are often referred to as stress-related illnesses. Because stress, anxiety and depression can suppress the immune system, people who are under a lot of stress may be more susceptible to colds, flus and other contagious illnesses. Headaches, muscle pain and related physical symptoms are often manifestations of stress. Self-care becomes more important than ever. The effects of job loss can even morph into a form of abuse and control in a relationship as well. These scenarios go from "we're not in love, but I supposed this will do until I get back on my feet" to the much more frightening situation of living with an abusive partner and being too broke to move out. Other examples of this can include giving a person an allowance and closely watching how they spend it or demanding receipts for their purchases, or placing their pay in their bank account and denying access to it. Be aware that these are real issues and if you are facing them please reach for help!

Jackie Sobil speaking at the Save Oshawa GM rally in Windsor on January 11.

The Women's Committee with participants of their Movember Contest.

I would like to thank every person that attended the rally in Windsor on Jan. 11, and those who supported us back home. It was an amazing show of solidarity and we need to continue to stick together going forward. I also appreciate the kind words and support from everyone on the speech I delivered that day.

In the December ***Oshaworker*** I was unable to give the final numbers on the Movember Campaign as we were just wrapping it up. Together as a group we successfully raised a total of $3,966 which is amazing in our first year. We did an online voting pole to allow the membership to decide who had the best "Stash" of them all, thank you to all who voted! It was a close match between Brother Andrew McGill and Brother Shayne Fields, but ultimately Shayne took home the win. A tremendous effort from Brother Bill Kudla in raising the most, with a total of $1,126 who also took home a win!

Our International Women's Day Event is quickly approaching. This year there are going to be a few changes. The committee has decided to host a Social & Lunch rather than a breakfast, starting the event at 10 a.m. with lunch served at noon. We will still require lots of help from the men so if you would like to volunteer your time, please contact a member of the Women's Committee. We kindly welcome donations for raffle prizes in the form of gift baskets, gift certificates and cash to be used towards bigger-ticket items. If you are looking for suggestions on items needed please feel free to ask!

In Solidarity.

International Women's Day

Social & Lunch

Sunday, March 10, 2019

Social begins at 10:00 a.m. Lunch at 12:00 noon

Unifor Local 222 Union Hall 1425 Phillip Murray Ave. Oshawa

Advance Sales Only! Tickets $20.00 each (includes special gift) available Feb. 1st at the Unifor Local 222 Union Hall

Planet 50-50 by 2030
Step It Up for Gender Equality

For information please contact the Unifor Local 222 Women's Committee • Stephanie Ross • Jackie Sobil Kyla Quilty-Piccott • Corina Colacicco • Isabel Pereira

UNIFOR
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Join Unifor Local 222 Women's Day Social & Lunch on Facebook

ec/unifor1136

Next Wednesday Union Seminars April 10 And 17

Mike Mutimer
Unifor Local 222
Education Committee Member

HAPPY NEW YEAR SISTERS AND Brothers!

Your Unifor Local 222 Education Committee would like you to save the dates of April 10 and 17 for our Wednesday Education Seminars.

Our workshop list and sign-up forms will be available in next month's ***Oshaworker*** and at local222.ca.

It would be an understatement to say our Local is in the biggest fight in our history. GM has announced a closure, affecting many of our suppliers.

It is times like these that it's important we all remain educated about our campaigns and how we are perceived as union members in the media. I've often joked that when somebody says I make $40 and screw in two bolts that I feel insulted. I screw in four and make half as much!

All kidding aside, we have seen very clearly how the governments of our province and country think of us. They are stating that those affected by this callous decision are simply re-trainable and simply need additional E.I. weeks. How about the bogus claims from GM saying that there are plentiful jobs out for those affected?

Make no mistake, GM would love nothing more than to see all of us find other jobs and relieve themselves financially. Now is the time to stand strong and to correct the record when you hear those out in public write and report on the fallacies being spread by Greedy Motors.

In Solidarity.

St. Patrick's Dance

Saturday March 16/19

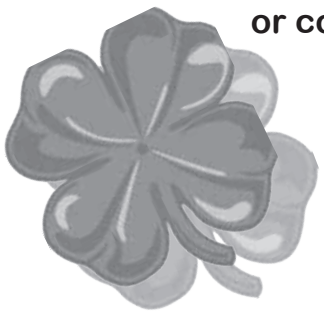
8:00 pm - 1:00 am

Cash prizes for best costumes

19+ Licensed Event

Refreshments & Cash Bar

Tickets $10.00 each available at the Unifor Local 222 Union Hall or contact Jesse Forbes 905-434-0491



All proceeds to Friends of the Second Marsh

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Good Resources At Mental Health Forum Feb 21

Jennifer Hart
Unifor Local 222 Community Services Committee Chairperson

WITH EVERYTHING THAT HAS BEEN GOING ON SINCE GM announced its intention to idle the Oshawa plant, I would like to remind people we have a lot of good resources in our community. Many of us are under a lot of stress and pressure with the uncertainty of what our futures are going to hold and there are many organizations we can reach out to for help.

I have been very fortunate to be able to be an active volunteer for some of these organizations over the years and know first-hand how wonderful these places are. On Feb. 21 we are hosting our second Mental Health Forum at our Unifor Local 222 Union Hall. The event starts at 6:30 p.m.

We have some really great speakers lined up and refreshments provided by our very own Unifor Family Auxiliary, but the most important part is we have 20+ booths from different organizations in our community lined up for you to get information from. This is a great opportunity to come out and see directly the resources we have in our community associated with mental health services that span from children to seniors.

We all know someone dealing with mental health problems whether we realize it or not. Come on out and help end the stigma.

On that note, please remember to be mindful of our brothers and sisters standing next to us on the shop floor. None of us truly know what the next person is dealing with and now more than ever we need to stand together in solidarity.

Illustration by Kyra Rogers

"Let's End The Stigma"

ALL IN for Mental Health

Free Community Forum

Agency Info Booths • Guest Speakers

All Ages Event • Refreshments • Door Prizes

Thursday, Feb. 21, 2019

Doors open 6:00 p.m. Event begins 6:30 pm.

Unifor Local 222 Union Hall

1425 Phillip Murray Ave. Oshawa

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Bowmanville, ON L1C 1P6
905-623-1994

Professional Hearing Services of Scarborough
Unit 317A - 1371 Neilson Road,
Scarborough, ON M1B 4Z8
416-286-9800

ProfessionalHearingServices.ca

Professional Hearing Services of Whitby
Unit 405 - 220 Dundas St. West,
Whitby, ON L1N 8M7
905-666-8000

Professional Hearing Services of Newcastle
300 King Ave East,
Newcastle, ON L1B 1J8
905-987-5252

Fighting GM Plant Closures, Challenging Corporate Oligarchy

Tony Leah
Unifor Local 222
Political Action
Committee
Chairperson

NOV. 26, 2018 WAS THE DAY THAT GENERAL MOTORS announced their intention to close five plants in North America and two in other parts of the world. Besides our Oshawa plant, the targets of this corporate drive-by execution are Detroit-Hamtramck (Impala, Volt, Cadillac CT6, Buick LaCrosse), Lordstown (Cruze), powertrain plants in Baltimore and Warren, Michigan and two unidentified assembly plants elsewhere in the world.

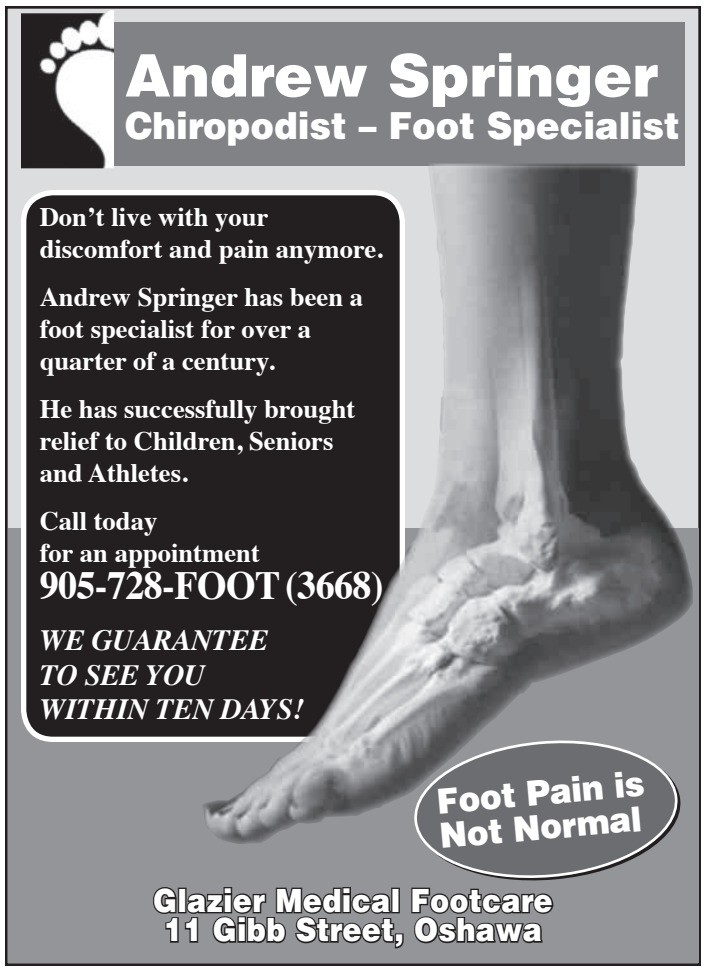
Since that day we have seen great solidarity from our members in Oshawa, from workers at GM and all the supplier companies, and impressive support from other locals and the public. There has been vocal opposition to the U.S. closures by the UAW, many rank-and-file UAW members, and political leaders in the States.

As we continue to fight to reverse GM's decision, we need to put maximum pressure on GM from all sides. As part of building that united fightback, the Political Action Committee endorsed a protest rally at the Detroit Auto Show on Jan. 18, co-sponsored by the Autoworkers Caravan, the Greater Detroit Democratic Socialists of America, the Unifor Local 222 Retired Workers' Chapter, and other community and environmental organizations. It would be a significant accomplishment if this joint action led to further solidarity efforts between auto workers in Canada, the U.S., and other countries.

The fundamental issue at stake is this – should corporations have an absolute right to do whatever they want, no matter the consequences for workers and communities? Should private profit trump the public good? Or should our governments act in the public interest, and prevent greedy corporations from devastating communities just to squeeze out a few more dollars in profit? It is encouraging that several commentators have already called for a seizure of GM's assets, or public ownership.

Toronto Star business columnist David Olive, wrote on November 26, the day of GM's announcement:

FIGHTING GM PLANT CLOSURES, CHALLENGING CORPORATE OLIGARCHY
continues on page 25



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Fighting GM Plant Closures, Challenging Corporate Oligarchy

Continued From Page 23

"Nationalizing GM Canada is a compelling proposition. It would not only save jobs but create them, as Canada repatriated the engineers, designers and experts in advanced manufacturing who have been obliged to make their careers abroad."

Rick Salutin, writing in the Toronto Star, called for rejecting the notion *that "the blindest, short-term, profit-driven form of capitalism is a state of nature and there's no alternative to accepting its cruel laws. It's not called an ism for nothing. You must submit as you would to any world-conquering faith." Salutin advocated focusing "on future needs those plants could fill, like public transit, which lowers carbon emissions. Any plant slated for closure should be "expropriated" for those purposes. Auto plants, he noted, had been swiftly rejigged to build tanks and planes in the Second World War. Exactly what's wrong with this approach?"*

Linda McQuaig noted:

"A Canadian automaker building electric cars could lead to future jobs here. Of course, any decision to invest billions of taxpayer funds would have to be made with utmost care. Yet, oddly, Prime Minister Justin Trudeau showed no such careful consideration when he promptly jumped in with 4.5 billion taxpayer dollars to purchase the leaky, 65-year-old Trans Mountain pipeline last spring, declaring it "in the national interest."

The protest rally in Detroit is also advocating this perspective, demanding "Seize the Plants, Save the Planet."

"We also demand that GM honor its commitments to the places where it has done business. During World War II, car factories were quickly retooled for war production. This is the scale of ambition needed today if we are to avert climate catastrophe: a Green New Deal that creates jobs and transforms our economy away from fossil fuels. If GM can't keep the plants open, they should be seized via eminent domain and put to public use to contribute to the building of a green transportation system."

Rick Salutin's column was titled "What word could replace socialism? How about socialism?" The growing support in the U.S. for the Democratic Socialists of America, support for Bernie Sanders, a candidate for President who is not afraid to call himself a socialist, the incredible wave of support for the Labour Party in Britain since the unabashed socialist Jeremy Corbyn became leader – all of this shows that the time is right to challenge a system that puts private profit ahead of human needs.

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Recreation Already Planning For Spring

Steve Hunter
Unifor Local 222 Recreation Committee Chairperson

BY THE TIME YOU READ this article, the annual Super Bowl Party will have come and gone! Details will be available in my next article.

Your next recreation event will be the Four Person Golf Scramble, held at Bowmanville Golf Course on Friday, May 17. Applications will be available at the Unifor Local 222 Union Hall and on the website.

SEORC

Your National Five Pin Bowling tournament will be held at NEBs Fun World on March 2. Applications are available at the Union Hall and also at NEBs.

Until next time.

Annual Winter Classic Features Big Upset

John Perrault
Unifor Local 222 Truck-Car Hockey League

AGAIN THIS YEAR THERE WAS ANOTHER big upset in the annual Winter Classic. The Ranchers came back to beat the Big Bad Bruins. Chuck had his team up in the first game 2 to 1 in points. Led by John Skwarchewsky, Dennis Jacobs and Roly, they should have put the Ranchers out of their misery. The Ranchers had them just where they wanted them. Over-confident coming into game two, the Ranchers led by one of the best D-man in the league (nameless), Myron Wijtowych, Bob Ryan and John Mcleod, all had a good night's sleep and were as sharp as ever. Chuck had won the first two periods in game one and the Ranchers won the third and tied the game. In game two Bruins were up three goals early in the first and thought they had it in the bag. Now up three to one in points after winning the period, myself and the Ranchers shut down their big three and won the game 7 to 3. All-in-all the players had fun, with thanks to Al Aylesworth as the time keeper and Scott Ward and Joe Teatro as the comedy team of refs. Thanks to everyone for making this a great Winter Classic.

As of Jan. 17 the Truck/Car Hockey League has tightened up, with Durham Medical in the lead. All the teams are within a few points of each other. Durham Medical has a game in hand and the race for a playoff spot has intensified greatly. With new players coming in and new spares the

ANNUAL WINTER CLASSIC FEATURES BIG UPSET
continues on page 27

Annual Winter Classic Features Big Upset

Continued From Page 26

league has gotten a lot faster. We're sorry to lose some players who have been with the league a long time but I'm sure they will be back next year.

The Christmas party at Ice Sports was a great success on Dec. 20. Ice Sports management put on a feast for all. Thanks to Tiff and her staff, a job well done. Also we would like to thank Jeremy and his ice crew for a job well done. I would like to thank all our sponsors again for their support in helping with the Truck/Car Hockey League: Durham Medical, Ontario Motor Sales, Steve's Leather, Bond Optical and Molson/Coors. Without them none of this is possible. The Courtyard in Courtice is sponsoring Wing Night again this year so I know it will be great. Al Alyesworth is doing a great job as timekeeper. Brad Thompson and Chris Mickelson, our two refs, are doing a great job also. I would like to thank them, from the reps and the league.

The playoffs start March 5 with only the top four teams making it. So to all the players make sure you tell your rep if you are not showing up so they can get spares. It's the best two out of three and it should be fun. So until next issue be safe. Players keep your stick down and goalies the puck out.

Goalies	GF	GA	AVG
1 Durham Medical	47	37	3.08
2 Ontario Motor Sales	64	48	3.69
3 Bond Optical	54	52	4.00
4 Molson/Coors	43	55	4.23
5 Steve's Leather	52	80	6.15

Scoring Leaders	G	A	Pts
Ron Leger, *Durham Medical*	15	13	28
Justin Bennett, *Ontario Motor Sales*	11	16	27
Blain Corriveau, *Steve's Leather*	13	13	26
Donavan Reid, *Bond Optical*	14	8	22
Brad Henry, *Molson/Coors*	10	8	18

Congratulations to the Ranchers, champions of this year's Annual Winter Classic.

Team Standings	W	L	T	Pts
1 Durham Medical	5	2	5	15
2 Bond Optical	6	5	2	14
3 Ontario Motor Sales	5	5	3	13
4 Molson/Coors	4	5	4	12
5 Steve's Leather	3	6	4	10

Game Scores

Nov. 13
Ontario Motor Sales 9, Molson/Coors 3
Durham Medical 7, Steve's Leather 1

Nov. 15
Ontario Motor Sales 4, Bond Optical 4
Steve's Leather 3, Molson/Coors 3

Nov. 20
Bond Optical 4, Molson/Coors 1
Durham Medical 6, Ontario Motor Sales 5

Nov. 22
Durham Medical 6, Molson/Coors 3
Bond Optical 8, Steve's Leather 5

Dec. 11
Bond Optical 5, Durham Medical 2
Ontario Motor Sales 8, Steve's Leather 1

Dec. 13
Molson/Coors 4, Ontario Motor Sales 2
Steve's Leather 6, Durham Medical 6

Dec. 18
Bond Optical 5, Ontario Motor Sales 4
Molson/Coors 4, Steve's Leather 3

Dec. 20
Molson/Coors 7, Bond Optical 5
Ontario Motor Sales 4, Durham Medical 2

Jan. 8
Durham Medical 3, Molson/Coors 3
Bond Optical 9, Steve's Leather 6

Jan. 10
Durham Medical 3, Bond Optical 0
Steve's Leather 7, Ontario Motor Sales 3

Jan. 15
Ontario Motor Sales 5, Molson/Coors 4
Steve's Leather 3, Durham Medical 3

Jan. 17
Ontario Motor Sales 6, Bond Optical 0
Steve's Leather 5, Molson/Coors 5

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Playoffs Around The Corner For Shift 2 Hockey

Scott Wood
Unifor Local 222
Shift 2 Hockey League

HERE WE ARE IN 2019! I HOPE THAT EVERYONE HAD A SAFE and very enjoyable holiday season despite the unfortunate circumstances which preceded that time.

It's unfortunate that a greedy company such as General Motors felt the need to announce such a thing one month before a supposed joyous and happy time of year but, despite that, I sincerely hope that everybody was able to escape the seemingly black cloud for a short period of time and enjoy celebrating and spending time with those whom they care about most.

We'd like to think that our little league can provide an escape from these trying times for a few hours a week and all of our players can get their minds off of everything that is going on in their lives and enjoy having some fun playing a game we all love and enjoy the time spent and camaraderie with everyone involved in the league.

We will continue to provide that outlet to all of our players, spare players included, so that they can enjoy some time with our fellow union workers for as long as we possibly can going forward.

I'd like to personally thank Tyler Stewart at Canlan Ice Sports for being so understanding and allowing us to reschedule our ice time from Nov. 26, 2018 as it was important to me to allow all of our players and league officials to take the day off to process everything and be with their loved ones.

A big stick tap goes out from all of us in the U2HL to Tyler and all of the staff there for showing that kind of compassion and understanding.

The league this year couldn't possibly be any more competitive, just as it seems it has been for the past several years.

As you can see in the league standings, parity is rampant

PLAYOFFS AROUND THE CORNER FOR SHIFT 2 HOCKEY
continues on page 29

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Playoffs Around The Corner For Shift 2 Hockey

Continued From Page 28

throughout the league this season as only three points separates first place from last and things will only get tighter and more competitive as we head down the final stretch of the regular season and into the round robin portion of the playoffs.

Tommy Pohjolainen continues to enjoy a dream season as a first year team rep with the Bruins however, his ride at the top of the standings has been chipped into by Brick Emerson and the high-scoring Jets while a three-game winning streak around the holiday season by the Canucks and yours truly has them sitting just a single point back.

The Blackhawks, led by Ron Leger had a very slow start to the season with some key injuries at important positions but since regaining a healthy roster, have played themselves right back into contention and as always, are primed and ready for a deep playoff run.

It all adds up to some fast-paced and exciting hockey over the next couple of months!

This has been an excellent season so far to date and there is nothing that points to it being anything but another exciting and awesome finish to the year.

As always, thanks to all the league officials and volunteers who help make this league what it is year after year. By the time of the next article, we will have wrapped up the regular season and started our playoffs with the opening round robin before our championship finals.

So until next time, get those pucks in deep!

Scores

Standings

Team	W	L	T	GF	GA	Pts
Bruins	6	5	0	42	38	12
Jets	5	4	2	51	45	12
Canucks	5	5	1	44	40	11
Blackhawks	4	6	1	41	55	9

Game Scores

Nov. 28:	Blackhawks 5, Canucks 2
	Jets 4, Bruins 2
Dec. 3:	Canucks 8, Bruins 2
	Jets 7, Blackhawks 4
Dec. 5	Canucks 3, Jets 2
	Bruins 5, Blackhawks 0
Jan. 2	Bruins 6, Jets 2
	Canucks 5, Blackhawks 2

Scoring Leaders	G	A	Pts
Ryan Nichols	14	13	27
Blain Corriveau	9	10	19
Brick Emerson	10	8	18
Kevin Peel	9	8	17
Larry Coady	3	13	16
Jeff Darrach	9	6	15
Brett Pollard	9	5	14
Tyler Kohn	7	7	14
Ryan Sullivan	6	8	14
Rodney Boone	4	10	14
Scott Wood	1	13	14
Rick Weiler	7	6	13
Tommy Pohjolainen	6	7	13
Rob Gurr	6	7	13
Kurtis Caldwell	3	10	13

Shift #1 Truck Plant Ten Pin Tid Bits

Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

EVEN THOUGH MANY OF OUR PREMIER BOWLERS ARE struggling this season, the six weeks covered here saw a couple of very exciting things accomplished on the lanes! The night of Nov. 29, "Kayla's Krew" wiped the floor with us, which isn't that surprising. The exciting part of the night came in the seventh frame of Kayla Ghersini's game when she converted the very toughest split of all, the 7-10! The unfortunate part of the whole thing was that she had turned her back on the lanes and failed to see it happen. I saw the whole thing unfold, with the seven-pin rolling across the lane and wiping out the 10 pin. She told us afterwards that it was the first and only time she had done this! Kayla also threw a 745 triple on Dec. 6, consisting of a 222+268+255.

The following week, Larry Adams had the game of his life when he rolled a 277! The only thing that prevented him from getting a perfect game was the open first frame of seven pins. He followed that with 11 strikes in a row! He started the third game with two strikes in a row for 13 straight strikes. Congratulations to both of you for a fine effort.

On Dec. 13, Ryan Taylor had a terrific bowl-off of 701 (224+266+211). I may be wrong, but that's the first 700+ triple I remember being thrown by one of our men bowlers! (I'm sure I'll be corrected on that if I'm not right.)

There were a total of 17-600+ triples, along with 74-500+ triples, and 100-200+ games recorded over the six weeks also. Here are the 600+ triples: Kayla Ghersini 187 + 244 + 249 (680), 187 + 252 + 224 (663), 235 + 199 + 221 (658), 173 + 245 + 232 (650); Don MacKinnon 208 + 220 + 206 (635), 204 + 235 + 182 (621). Francois Picard 201 + 206 + 225 (632), 232 + 171 + 215(618); Rick Wilkes 217 + 203 + 227 (647), 225 + 190 + 227 (642); John MacDonald 194 + 213 + 210 (617), 181 + 268 + 157 (606); Ryan Taylor 190 + 239 + 247 (676), Larry Adams 211 + 277 + 182 (670), Butch Howatt 212 + 202 + 235 (649), Rick Jeffrey 233 + 228 + 171 (632), Ken Dibartolomeo 212 + 202 + 202 (616).

SHIFT #1 TRUCK PLANT TEN PIN TID BITS
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Shift #1 Truck Plant Ten Pin Tid Bits

Continued From Page 30

Paulette Wanamaker and "Santa" are still fighting over who's going to end up with the "Kemper Trophy" at banquet time. Paulette threw two gutter balls in the second and 10th frame of her first game, along with two of the same in the third frame of her third game, all on Nov. 15. She followed this up with two more in the second frame of her second game on Nov. 22. All this under the watchful eye of "Santa," who'd love to get rid of his! Guess what happened on Dec. 13? Paulette cleaned out the dust bunnies again with two gutter balls in the first frame of her second game, but Santa did likewise in the first frame of his third game, along with two more in the fourth frame of the same game. There you go Paulette. You're out of the woods for now.

At present there's $113 in the five-pin pot, but hopefully it'll increase somewhat in the future. Only time will tell.

We held our first of two no-tap two-shift tournaments in November. Shift #1 fared quite well, taking the first three spots out of 11 teams competing. This is the first time I can remember that our team came away with nothing. We ended solid last! Good work Tracy and Larry for your efforts again, putting everything together.

The second no-tap tournament is now scheduled for Feb. 10.

I guess that's it for now, except to say good bowling, and watch out for those five pins.

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Save the Date: April 2 Golf Registration

Lloyd Dussault
President,
Unifor Local 222
Senior Retiree Golf League

FOR ALL RETIREES WHO ENJOY golfing, the Unifor Retirees Golf League Sign Up is on:

April 2, 2019
10:00 am to 12 noon
Unifor Local 222 Union Hall,
1425 Phillip Murray Ave., Oshawa.

New sign ups are always welcome. For more information go to our website www.222retireegolf.com.

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Unifor Five Pin Bowling Update

John MacDonald
Unifor Local 222
Five Pin Bowling

HAPPY NEW YEAR! ON BEHALF OF THE UNIFOR FIVE PIN Bowling League.

The Second Section Hi-Low started Jan. 25, to Feb. 22. Valentine's Day Fun Night – Movie Ticket Draws are Feb. 8.

There will be no bowling on March 15, as this is the March Break.

Mark your calendars that on March 24 the playoffs start at 9 a.m. The Banquet is being held April 13 this year.

See you in the alley. Be sure to stay out of the gutter. Don't forget to check our website at http://uniforfivepin.com.

SEASON HIGH SCORES

A DIVISION – MEN
Scratch Game
322 – Steve Conway
320 – Ron Jones
310 – Steve Bell
Scratch Series
815 – Steve Bell
784 – Nicholas Kelloway
771 – Gord Langley
Handicap Game
330 – Ken Dubeau
330 – Ron Jones
327 – Steve Conway
Handicap Series
815 – Steve Bell
807 – Gord Langley
784 – Nicholas Kelloway
A DIVISION – WOMEN
Scratch Game
202 – Tina Conrad
197 – Janie Deneau
Scratch Series
539 – Janie Deneau
475 – Tina Conrad
Handicap Game
252 – Tina Conrad
247 – Janie Deneau
Handicap Series
689 – Janie Deneau
625 – Tina Conrad

SEASON HIGH SCORE

B DIVISION – MEN
Scratch Game
312 – Todd Taylor
308 – Dennis McMahon
303 – Paul Kelly
Scratch Series
776 – Chris Childerhose
753 – Mike Proskin
724 – Rick Marshall
Handicap Game
330 – Paul Kelly
324 – Don Fitzgerald
318 – Todd Taylor
Handicap Series
802 – Warren Goodfellow
790 – Rick Marshall
789 – Gary Maclean/Mike Proskin
B DIVISION – WOMEN
Scratch Game
317 – Carrie Rotterman
273 – Kim McKimm
261 – Barb Taylor
Scratch Series
723 – Carrie Rotterman
609 – Barb Taylor
594 – Kim McKimm
Handicap Game
322 – Carrie Rotterman
309 – Kim McKimm
305 – Barb Taylor
Handicap Series
747 – Carrie Rotterman
741 – Barb Taylor
722 – Carrie Bon

SEASON HIGH SCORES

C DIVISION – MEN
Scratch Game
295 – Brian Jackson
282 – Kelly Walker
273 – Don Schaefer/Chris Stringer/Don Melhuish
Scratch Series
698 – Don Schaefer
682 – Phil Locke
668 – Kelly Walker
Handicap Game
337 – Brian Jackson
323 – Don Melhuish
309 – Chris Stringer
Handicap Series
806 – Kelly Walker
786 – Brian Jackson
785 – Don Schaefer
C DIVISION – WOMEN
Scratch Game
265 – Julie Marshall
237 – Ginny Moore
237 – Barb Singleton
Scratch Series
627 – Barb Singleton
614 – Julie Marshall
580 – Jessie Macdonald
Handicap Game
296 – Julie Marshall
287 – Ginny Moore
284 – Barb Singleton
Handicap Series
771 – Barb Singleton
730 – Jessie Macdonald
719 – Julie Marshall

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Left-hand set of Dunlop golf clubs, bag and cart, one drive hybrid, one Tec, plus umbrella, practically new. Call: 905-655-3022

16" GM rims, 5x100 bolt pattern, used 2 years, like new, $140 for 4, pair of women's skates, size 9, like new, $20. Call: 905-623-4807

Treadmill $100, must be moved down one flight of stairs, 2-person job. Call: 905-579-2429

40' aluminum Reynolds extension ladder, not used, $150, Peterborough. Call: 705-761-7477

Snowboard, Burton Custom, chandelier, skates, snowblower, new condition. Call: 905-728-5705

2009 Buick Enclave CX, 210,000 km, sunroof, rear DVD, 8 passenger, cloth seating, needs some work to certify, $4500, maintained well. Call: 905-242-5755

Timeshare "Parkway" Kissimmee near Disney, deeded, 2 bedrooms fully equipped, week 52, 2 weeks banked, maintenance fee paid. Call: 613-453-8477

2 Bridgestone, tires only, 265-70R-17 $350, 2 trailer axles, 8' electric brakes, new tires and springs $600, 4 tires, Goodyear, 265-70R-17 $300. Call: 289-385-0047

Bathroom vanity with countertop, 2 sinks, oak, 75" long with medicine cabinet, ideal for basement or cottage, exc. cond., $150. Call: 905-432-1275

Paintings by Debi Fitzgerald, Canadian wildlife artist, original and lithographed. Call: 705-657-1528 after 6pm

Nutri-Max automatic juice extractor, removes juice from fresh fruits and vegetables, used very little. Call: 905-728-2764

Yamaha snowmobile 2008 RS Vector ski wheels, touring bag, cover, 11,000 km, $4500, Hi-Gain 111 CB Uniden PC76 C8 1000 Wilson Aerial 8" propane tank-top heater. Call: 905-244-2061

One horse cutter, built 1905 Guelph, Ontario, Armstrong & Son, asking $650. Call: 905-723-8474

Firestone Winter Force tires with rims, one season, P225/60R16 inch, Cobourg area, can deliver to Oshawa, $600. Call: 905-349-3323

2ct sapphire ring, 50 brilliant cut diamond engagement ring 0.68ct diamond, massage foot spa, Sanyo radio/tape/record player, table saw, 3 new suitcases, CPAP Res-med machine, new. Call: 905-723-6841

Headboard, footboard, wood rails for double bed, dark brown cherrywood, $100. Call: 613-478-0085

4 Sailun icebreaker tires 215/70/R, only 6000 kms, mounted with disk $100 cash. Call: 905-728-1517

Healthrider treadmill and Schwinn personal gym, $400 for both. Call: 705-931-9146

Suzuki Burgman 650cc Executive, exc. cond., 17 km, $5000 firm. Call: 905-576-1654

Men's winter coat, new, Danier leather size M, $100. Call: 905-419-4734

Printer, brand new Brother inkjet multi-function centre, outdoor mats, garden shed, ornaments, plants, wall pictures, clocks, storage cabinets and more. Call: 905-433-7988

New fully auto welding helmet $150, complete set of tap and dies from 1/4" to 3/4", best offer. Call: 905-242-9808 after 6pm

Two computer keyboards, one is ergonomic, $15 each, one bathroom 24" wall grip, $15. Call: 905-571-1656

White marble vanity top 44" x 22" $50, ridged 10" table saw $325, GE dishwasher $60, Heritage woodstove $450 obo. Call: 905-723-7196

John Deere CS36, Stihl 024 chain saws, beavertail snowshoes with harness, 20' aluminum ext. ladder, 20' 5/16 chain. Call: 905-723-6929

Four 17" steel rims for Equinox, $150. Call: 723-5490

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Rear rims for 70 John Deere riding mower. Call: 905-579-1622

Older Fender, Gibson guitar or amp working or not, have cash and will pick up. Call: 905-576-0060

Toro lawn and garden tractor hood for year 2000 model 269, duel headlights, in good condition. Call: 705-324-3405

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the OshaWORKER classifieds

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Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

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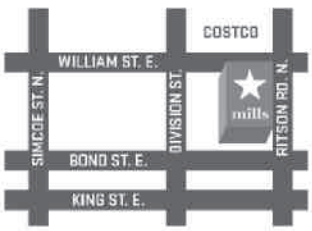

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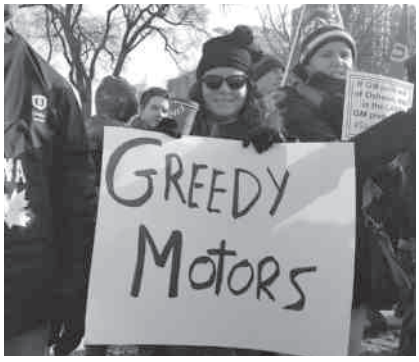

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